



**ROCKY VIEW COUNTY**  
Cultivating Communities

**Human Resources**

911-32 Ave NE | Calgary, AB | T2E 6X6  
www.rockyview.ca

October 10, 2017

**Steve Kowalski, Interim President**

Rocky View County Fire Fighters Association  
Local 4794  
2234 30<sup>th</sup> Avenue NE  
Calgary, AB T2E 7K9

**Re: Involvement with the County election**

This letter is to express our disappointment and concern that members of the public perceive IAFF Local 4794 to be attempting to influence the election. This erodes the confidence of Council and the public in the fire service. Influencing the election is against the collective agreement. Please ensure that the membership refrains from soliciting members of council.

48.1.1 The Bylaws of the County indicate the County Manager/Chief Administrative Officer or his designate is responsible for all employment matters. The Association agrees Employees will not solicit members of Council, or Council as a whole, for the purpose of obtaining special privileges, or in respect to rates of pay, working conditions, terms and conditions of employment, or any other matter covered by this Agreement or management rights.

Sincerely,  
**Rocky View County**

Greta Martin  
**Manager Human Resources**  
403.520.1275  
gmartin@rockyview.ca

cc: Kent Robinson, General Manager  
Randy Smith, Fire Chief